



Position: **Finance Manager / Financial Controller**
Location: Kitchener, ON
Compensation: \$90k – 110k Annual salary plus bonus
Also includes a competitive health benefits plan, RRSP matching, generous vacation allowance, and staff discounts for solar and EV charging systems.

OVERVIEW

At VCT Group we believe in the future of solar architecture and electrification. We help our customers meet and exceed their sustainability goals while also realizing their investment goals. We have evolved significantly over the past 15 years and so has the landscape for renewables. We have built and continue to maintain the majority of our solar projects in collaboration with our customers. With 300+ projects, more than 25 million kWh of energy generated per year (enough to power 2,500 homes!) and over 18,000 tonnes of CO2 emissions reduced per year; we are entering a period of strong growth. Our latest endeavours push the limits to rethink underutilized space, such as custom designed solar carports, drive electrification with modern and future ready EV charging solutions, and work closely with industry leading developers to build out the future of how we generate, use and store electricity. Our team is seeking candidates that think beyond historical boundaries and push for a bright, prosperous and energy efficient future.

We are also the founders of a community-based energy investment vehicle. The CED Co-op allows all Ontarians to invest and take part in building solutions to combat climate change. The Co-op has raised over \$24 million in investments from its 800+ members, on its way to developing a portfolio of over \$45 million of renewable energy projects. We are proud that CED Co-op is the first co-operative in Canada to become a public corporation, enabling these investments to be held in RRSP, RESP, TFSA and RRIF investment portfolios. Future projects under development for the Co-op include community-based net-metering and potentially building efficiency projects such as geo-thermal heating and cooling, EV charging-as-a-service plus many more areas of opportunity.

VCT Group is seeking a passionate, hands-on Finance Manager/Controller to lead our accounting and finance department. This position involves working out of our Kitchener office under the direction of the President. The ideal candidate will be looking to grow their role into a Director or VP level position over time. Come make an impact in our organization as we make an impact on the future of renewable energy!

SPECIFIC RESPONSIBILITIES INCLUDE:

- Participate in/lead acquisitions of assets or subsidiaries and other M&A activities
- Oversee investment raises, funding and financing activities for project and portfolio financing
- Setting strategic direction for the department and assist in company-wide strategy as a whole
- Prepare and present quarterly financial statements and MD&A for the President, Shareholders and Board
- Prepare annual financial statements and liaise with external accountants for audit and tax deliverables
- Overseeing the preparation and documentation of accurate journal entries including payables, accruals, receivables, invoicing, payroll, remittances, and depreciation
- Monitor cashflows, produce periodic reporting and conduct profitability and variance analysis
- Provide periodic reporting/updates and manage payouts for institutions and lenders
- Develop, implement and maintain proper finance policies, procedures and internal controls
- Conduct quarterly performance evaluations and provide feedback to support the professional development of the team





REQUIRED QUALIFICATIONS:

- CPA Accounting designation, Bachelor's degree in Accounting, Finance, or related field
- 5-7 years related work experience in a similar role
- Understanding of both ASPE and IFRS frameworks and preparing financial statements
- Strong organizational, problem solving and time management skills
- Demonstrated attention to detail, customer care and superior quality of work
- Able to work independently with tight timelines in a fast-paced environment
- Excellent verbal and written communication skills
- Highly efficient use of computer applications including accounting software (QuickBooks, CaseWare), spreadsheets (Excel), databases, Zoom/Teams, CRM platforms, and other MS Office applications

ADDITIONAL SKILLS, ABILITIES AND QUALIFICATIONS THAT WOULD BE AN ASSET:

- Experience with funding and grant programs (SR&ED, IRAP, etc.)
- Experience with tax and filings for US entities and cross-border transactions
- Experience or understanding of construction, project financing and insurance
- Experience with financial modeling and business plan preparation
- Knowledge of tax and accounting for joint ventures and limited partnerships
- Experience with the issuing of shares and bonds

YOU'LL LIKELY BE A PRETTY GOOD FIT IF SOME OF THE FOLLOWING DESCRIBES YOU:

- You often find yourself asking “what’s next?” and have the drive to take the initiative, independently think things through, and proactively present solutions to problems
- You enjoy learning and are excited at the opportunity to support accounting and finance in the areas of solar, renewables, energy storage and electric vehicles
- You’re a bit of a perfectionist, in a healthy way, you value precision and accuracy
- You’re a technical wizard, your colleagues often come to you for computer help, especially with Excel formulas
- You already own an electric vehicle, or can hardly wait to get one, and you are keenly aware of your environmental footprint

If you do not feel you can tick all the boxes for required qualifications, let us know why and what you bring that shares new perspectives or talents. We seek enthusiastic candidates willing to take a step into the exciting future of electrification.

Interested candidates should forward their resume and cover letter to hr@vctgroup.com. We would like to thank all candidates for their interest, however, only those potentially suitable for the position will be contacted.

